

## **Dr. Robert A. Pensa**

Dr. Robert A. Pensa is an Organizational Effectiveness and Leadership Development practitioner with over 15 years of professional experience. Robert worked as an external consultant in the areas of executive development, high achievement, career development, change management, and team development. Robert has worked with numerous elite and professional athletes and teams on enhancing peak-performance. Robert also has extensive experience in pre-employment testing and fitness-for-duty evaluations for state, federal, and military organizations. Robert is recognized as an Expert Witness, being involved in over 100 legal cases in civil and in criminal court. Robert is an expert in systems theory, with vast experience in assessment, analysis, and intervention services.

Robert attained a Bachelor's of Arts degree from the University of North Carolina in Psychology, and he subsequently attained Master's of Science and Doctor of Philosophy degrees in Clinical Psychology from Nova Southeastern University. Following his education, Robert developed a diverse clinical and consulting practice as a Clinical Psychologist.

Robert was a frequent guest lecturer at local Universities and provided expert commentary to local television stations. Robert served on advisory panels for State and Congressional Representatives. Robert is an accomplished author and published "*The detection of Malingering with the MMPI-2*" in *Psychotherapy in Private Practice*, 1996. Robert has conducted over 6,000 psychological evaluations with written reports and has authored numerous training modules.

Robert is married with three wonderful children. He enjoys playing soccer, volleyball, and golf in his spare time. Robert is a passionate sports fan and his favorite pastime is watching his children participate in their competitive sports.